

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur

PIN 731216, West Bengal

website- www.thlhmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email- tlmprincipal@gmail.com

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Documents:

Proof for Implementation of guidelines of statutory/regulatory bodies

Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216



INTERNAL COMPLAINTS CELL



**SENSITIZATION AND AWARENESS PROGRAM
ON SEXUAL HARASSMENT
THE VISHAKA GUIDELINES**

ORGANISED BY THE INTERNAL COMPLAINTS CELL
OF
THLH MAHAVIDYALAY


IN COLLABORATION WITH THE IQAC

SPEAKER: DR. BRATATI CHAKRABORTY

DATE 22/01/2022

SESSION: 2021-2022




Dr Suman Mukherjee
Teacher-in-Charge
Turki Hansda Lapsa Hemram Mahavidyalaya
Mallarpur, Birbhum-731216


INTERNAL COMPLAINTS CELL



Turku Hansda Lapsa Hemram Mahavidyalay
Affiliated to the University of Burdwan
NAAC Accredited with B in 2016
Madian, Mallarpur, P.O-Gonpur, Dist-Birbhum, West Bengal India, PIN-731216
Email: gendercelltm@gmail.com

Resolutions

- An awareness program in the academic session of 2021- 2022 will be arranged for the students by the Internal Complaints Cell members in collaboration with the IQAC in order to sensitize them about the Vishaka guidelines and prohibition of any kind of sexual harassment in the College premises or at work.
- It will be an invited lecture by one of the faculty members of the institution.
- Dr Bratati Chakraborty of the department of Sanskrit of this institution will be invited to talk about the necessity of maintaining a sexual harassment free campus and the clauses of the Vishaka guidelines in the program.
- The Convener of the Gender Cell will apply to the Principal seeking permission regarding the arrangement of this program and the IQAC will provide its full support in the above mentioned program
- The exact date and time will be fixed after consulting it with the invited speaker and it will be notified in the final notice of the program. The teachers will be requested to be present in this event according to their convenience.
- This event is expected to upgrade the institution's efforts towards ensuring gender equity in the institution. The meeting ends with vote of thanks to all.


Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216



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Email: gendercelltm@gmail.com

To
The Principal
THLH Mahavidyalay
Mallarpur, Birbhum

Subject- Request for organizing an online Sensitization Program on 'Sexual harassment : the Vishaka guideliness' by the Internal Complaints Cell in collaboration with the IQAC in 2021- 2022 academic session.

Sir

This is to inform you that, the members of the Internal Complaints Cell are planning to organize an online sensitization programme on the topic '**Sexual harrasment : the Vishaka guideliness**' in collaboration with **the IQAC on 22nd January 2022**. It will be an intra-College online event where the teachers of the College will be present along with interested students of the College. **Dr. Bratati Chakraborty of the Sanskrit Department of this institution will be the honourable speaker** for this event. The event will be conducted entirely over the online platform as the institution is closed due to the Omicron variant at present.

On behalf of the Internal Complaints Cell I request you to approve the above proposal and do the needful.

Thanking You

Place: Mallarpur

Date: 18/1/2022

Reba Das

Yours sincerely

Dr. Reba Das
Convener , Internal Complaints Cell

Suman Mukherjee
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216



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To
The Convener
Turku Hansda Lapsa Hemram Mahavidyalay
Internal Complaints Cell
Mallarpur, Birbhum

Subject: Approval for organizing an online Sensitization Program on the topic 'Sexual harrasment : the Vishaka guidelines' by the Internal Complaints Cell in collaboration with the IQAC in the academic session of 2021- 2022


Ma'am

The undersigned is pleased to grant the permission for an online Sensitization Program on the topic 'Sexual harrasment : the Vishaka guidelines' to be organized by the Internal Complaints Cell of the College in collaboration with the IQAC on 22nd January in the academic session of 2021- 2022 over the online platform of Google Meet with the available staff members and interested students of the College. **Dr. Bratati Chakraborty of the Sanskrit Department of this institution will be the honourable speaker** for this event. The event will be conducted entirely over the online platform.

Since the premises are enclosed due to the Omicron variant the program will take place in the online mode.

Thanking you
Date: 19/01/2022




Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216



Principal
THLH Mahavidyalay

Principal
THLH Mahavidyalay
Madian, Mallarpur, Ganpur
Birbhum, W.B

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Invitation letter

To
Dr. Bratati Chakraborty
Department of Sanskrit
THLH Mahavidyalay

Subject: Invitation for delivering an online lecture on the topic 'Sexual harrasment : the Vishaka guidelines' in a sensitization program arranged by Internal Complaints Cell in collaboration with the IQAC

Mam,

On behalf of the, Internal Complaints Cell the undersigned are very much pleased to invite you to deliver an online lecture on the topic 'Sexual harassment : the Vishaka guidelines' in a sensitization program arranged by Internal Complaints Cell in collaboration with the IQAC to be held on 22nd January 2022 through Google Meet.

We will be obliged if you accept our invitation and allow the participants to enrich themselves with your inspiring lecture on the above mentioned topic.

Thanking You

Dr AK Chakrabarty
Principal

Dr. Suman Mukherjee
IQAC Coordinator

Dr. Reba Das
Convener
Internal Complaints Cell

Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216





Internal Complaints Cell

Turku Hansda Lapsa Hemram Mahavidyalay
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Email: gendercelltlm@gmail.com

NOTICE

All the staff members and students of Turki Hansda Lapsa Hemram Mahavidyalay are hereby informed that an Awareness Program over the **Online platform of Google Meet** on the topic of **'Sexual harassment : the Vishaka guidelines'** has been arranged by the Internal Complaints Cell of the College in collaboration with the IQAC on **22nd January 2022**.

Interested staff members and students of the College are instructed to be present in the above mentioned program. The Google Meet link will be send in due time before the commencement of the program.

Speaker: Dr. Bratati Chakraborty

Google meet

Time : 11:30 am

Principal

Dr. AK Chakrabarty

Principal
THLH Mahavidyalay
Madian, Mallarpur Gonpur
Birbhum, W.B.

IQAC Coordinator

Dr. Suman Mukherjee

Co-Ordinator, IQAC
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum, 731216 (W.B.)

Convener of ICC

Dr. Reba Das



Dr Suman Mukherjee

Teacher-in-Charge

Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216



Turku HansdaLapsaHemramMahavidyalay

INTERNAL COMPLAINTS CELL

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Madian, Mallarpur, P.O-Gonpur, Dist-Birbhum, West Bengal India, PIN-731216

Mail Id.-

Ref.

Date: 24/01/2022

RESOLUTION

An awareness programme was organized by the Gender Cell in collaboration with ICC of the college on online mode through Google meet on 24/01/2022 for the session 2021-2022 under the chairmanship of our Principal Sir in presence of our IQAC coordinator, teaching members and about 32 students to acquaint them with the importance of maintaining a harassment free atmosphere within the college to ensure the safety of students, teachers and non-teaching staff. Our honorable speaker highlighted about the zero tolerance policy of sexual harassment in the educational institution which is mentioned in the norms of Internal Complaints Cell guidelines. Through that means she elaborated the possibility of avoiding any chances of sexual harassment arising within the institution. The program was very enriching and had a great impact upon both the male as well as female members of our college.

Reba Das
Convener (ICC)

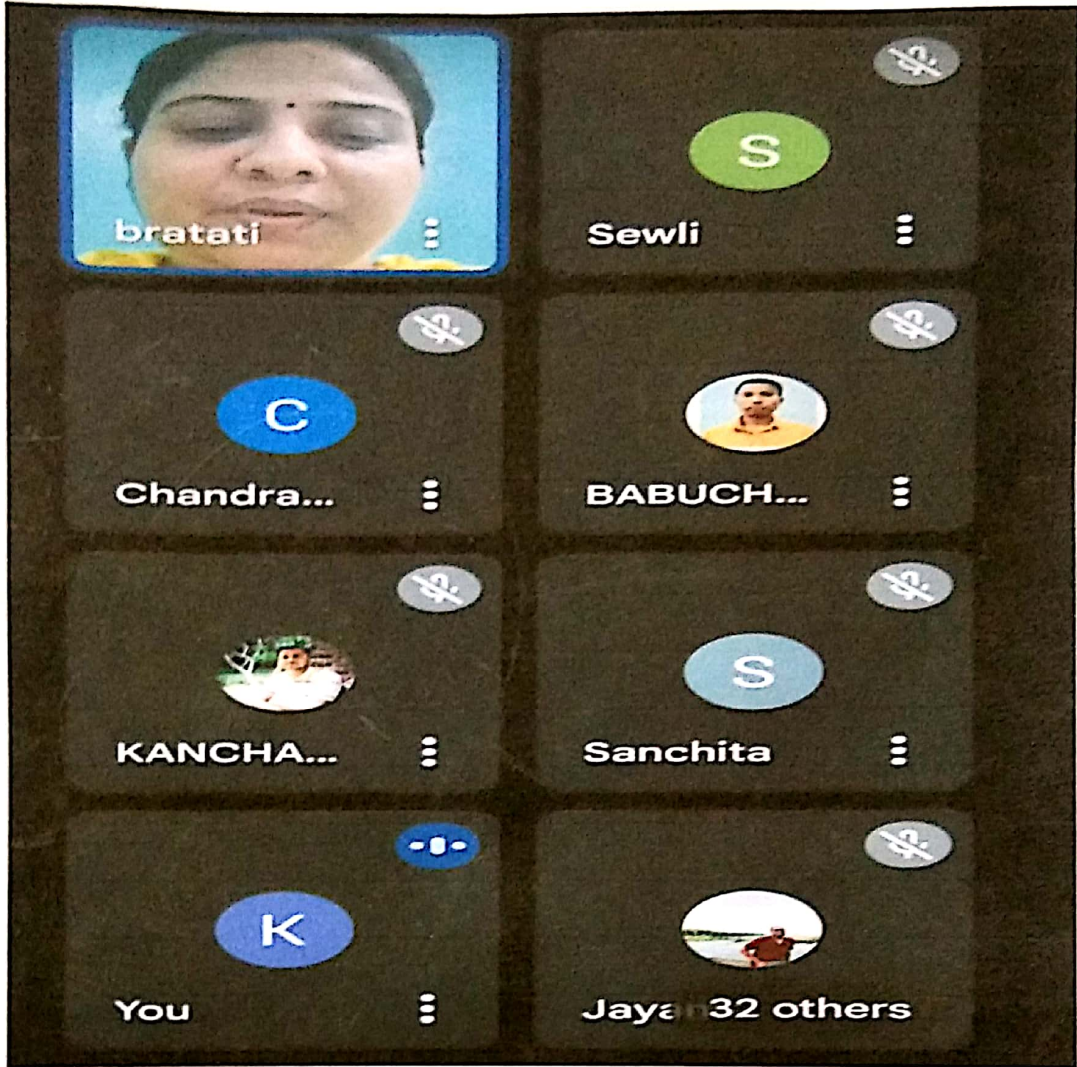
Sukhram
IQAC Co-ordinator

S. Subak
Principal

Co-Ordinator, IQAC
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum, 731216 (W.B.)

Principal
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.





Shouk

Principal
Dr. AK Chakrabarty
THLH Mahavidyalay

Suman

IQAC Coordinator
Dr. Suman Mukherjee
THLH Mahavidyalay
Co-Ordinator, IQAC
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum, 731216 (W.B.)

Reba Das

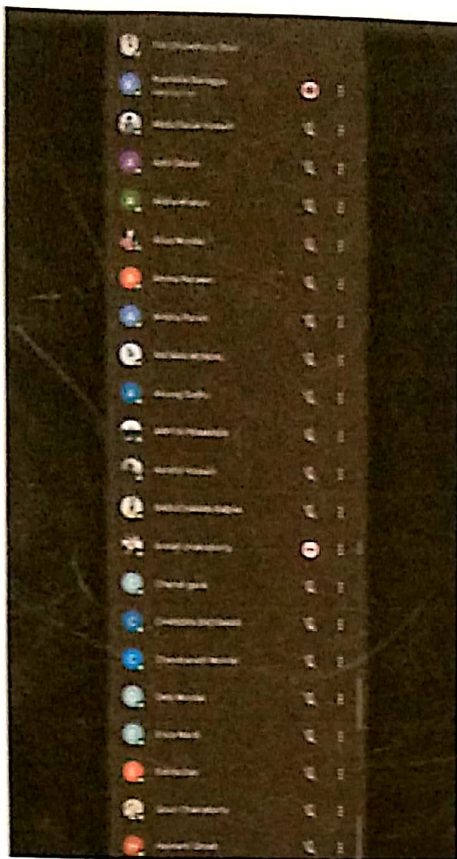
Convener of Gender Cell
Dr. Reba Das
THLH Mahavidyalay



Suman

Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216

ATENDANCE



PPT Banner and Online program pictures of Internal Complaints Cell program on Vishaka Guidelines (2021- 2022)

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IN COLLABORATION WITH THE IQAC

SPEAKER: DR. BRATATI CHAKRABORTY

DATE 22/01/2022

SESSION: 2021-2022



Dr Suman Mukherjee
Teacher-in-Charge
Tatyasaheb Kore Women Mahavidyalaya
Warananagar, Warananagar-431001

REPORT

On the opening of the campus after a prolonged period of closure due to the pandemic it was necessary that an awareness program should be arranged with the **objective** of sensitizing the stakeholders of the institution about the possibility of avoiding any chances of sexual harassment arising within the institution. In view of this a sensitization and awareness program was organized by the Gender Cell of the College in collaboration with the IQAC on the topic of Vishaka guidelines. The invited faculty member for this event was Dr. Bratati Chakraborty of Sanskrit department. It was an online program arranged on the Google Meet platform on **22nd January 2022**. The program was attended by 40 members in the online mode among which 32 were students of the College.

The speaker elaborated on the importance of maintaining a harassment free ambience within the College to ensure the safety of students, teachers and non teaching staff. She highlighted about the zero tolerance policy of sexual harassment in the educational institution along with the process of handling grievances if any. The Vishaka guidelines were also briefly narrated in the vernacular by the speaker for spreading awareness about the prevention, prohibition and redressal of harassment related grievances particularly at workplaces.

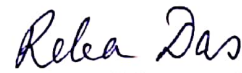
The programme had an object related **outcome** as both the boys and girls attending it were greatly interested in the topic as most of the features were unknown to them. Being a sensitive issue, both the boys and girls had to be made aware about this and although in the online mode owing to the 'Omicron variant' in January 2022, it was an interactive and enriching session for all the participants.



Principal
Dr. AK Chakrabarty
THLH Mahavidyalay
Principal
THLH Mahavidyalay
Mallarpur, Birbhum, W.B.



IQAC Coordinator
Dr. Suman Mukherjee
THLH Mahavidyalay
Co-Ordinator IQAC
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum, 731216 (W.B.)



Convener of Gender Cell
Dr. Reba Das
THLH Mahavidyalay



Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
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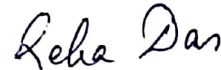


IQAC Coordinator

Dr. Suman Mukherjee

THLH Mahavidyalay

Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum, 731216 (W.B.)



Convener of Internal Complaints Cell

Dr. Reba Das

THLH Mahavidyalay



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